

RUGBY UNION SA

Annual Report 2021

South Australian Rugby Union Ltd

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SEASON AT A GLANCE

- > Growth in Social Media:
- **5% 13%**
- > Increase in participation: 5%
- > Live Stream Minutes viewed: 519,583
 - > 2308 active participants
- > 220 Coaches from U6/7s through to Seniors
 - > 45 match officials
 - > 2 school holiday clinics
 - > 6 Touch 7s Hubs
 - > 57 games streamed for Hudl and Facebook
- > 250 hours for coach and referee development

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Mission Statement

To ignite passion, build character and create an inclusive South Australian Rugby Community. We will engage and inspire people, support clubs, engage communities and develop rugby players.

REPORTING IN



President's Report Mike von Berg

rom the outset I would like to congratulate and thank everyone associated with the game at any level for your discipline, commitment, perseverance, and patience, in staging what again has been a very successful season, in another year with COVID, and its associated protocols and restrictions. It was an outstanding achievement and for that we are all extremely thankful. When will we all get back to normal? Hopefully soon, as it is having an effect on us all.

From my perspective, there have been some major developments, which deserve special mention. The women's grand final was an incredible game of rugby. The skills displayed, the full-on defense commitment, the pace of the game and the attitude towards match officials and the respect of opposing team was an incredible advertisement for women's rugby and how far it has come as an important part of our game in South Australia but more important, nationally. From where it all started some 30 years ago to where we are today is like day and night, and this is an important part of our game we must continue to develop. Not just in the interests of inclusion and equity but to see young women playing and enjoying this great game as an important

part of the global rugby family.

The same can be said of the Adelaide University Sharks, South Australia' first gay and inclusive rugby team, who continue to be a wonderful advertisement of rugby as an all-inclusive game.

The last playing observation is the sheer pace of the game at senior level, and it takes skill to exercise some of the moves and plays at that pace and that is a credit to the players and personal fitness levels and coaches who have worked hard to get the best out of their teams but most importantly promoting fast, running, winning, and entertaining rugby. Many comments have come back to me from old mates interstate and overseas who occasionally watch our match of the round streaming service and their comments have been more than favorable. This streaming service is one of the best marketing tools, we have ever been able to create, and hopefully will continue. Comments like "we didn't know you played rugby in Adelaide", and "hey it was a pretty good game to watch" is often raised.

Burnside this year has had a remarkable season, winning the four senior premierships, which includes the women's premiership, a first in South Australia. Congratulations to Burnside, the players, their coaching teams, and the committee.

One area of concern, expressed by me before is the abuse of officials on game day by players and spectators. If we want a game, we must have referees and match officials. and some of the heckling and comments made, are grossly unjust and improper and has no place in our game. It creates tension for match officials, tension between clubs and importantly takes up an enormous amount of time for the Union in trying to sort out or arbitrate a

suitable outcome. Let's all get on top of this to sort it out internally, at Club level. In saying that it's not endemic, but when it happens its bad and creates all sort of issues which must be avoided. We must be mindful, without a referee on game day, you cannot take the field or play.

On behalf of you all I wish to thank Justin Courtney, for his time as Chair of our Board. Justin came into the role during a very difficult period of instability for the national game, due to the financial difficulties, reported widely, then hit with the COVID crisis, and he and the Board have managed to steer that well. Justin, however, has shown a very steady hand, unflappable in a crisis, and a very considered approach in addressing issues as they arise. Justin has expressed in his detailed report as to his reasons in resigning and I am sure that we would all wish Justin and his family all the very best in the future. Brett Smith has now been appointed Chair and I am sure he with the support of the Board will continue to direct and steer us in the right direction and a part of that, is the development of a new strategic plan, which we will all be watching with some interest.

Things just don't happen. People make them happen and a thank you to Carl Jones and the team at Rugby HQ for what has been once again a tricky Covid year, and perhaps as a part of our normal management systems and protocols, we may need to continue to address how we are going to live with Covid and manage the game going forward?

In conclusion, I wish to thank you all in supporting me in the role of President. It's a role that I have enjoyed and proud to have been able to serve you in this capacity.

"I wish to thank Justin Courtney for his time as Chair of our Board. He has shown a very steady hand, unflappable in a crisis, and a very considered approach in addressing issues as they arise."





Chairman's ReportJustin Courtney

he political commentator and journalist, Waleed Ali, had, what I thought was one of the more perceptive takes on the current COVID crisis. In brief, he wrote that the nature of the pandemic challenged our ways of thinking because we are naturally inclined to think too narrowly. We think that we do not have COVID so it is OK, or no one in our family has COVID so it is OK and finally, no one in the State/country has it etc so it is OK. The difficulty with this is that the virus operates on a completely different level and until it is dealt with on a global level in a co-ordinated fashion, it will never go away (and by default, be OK).

What does the above have to do with rugby in South Australia? I think that the analogy is simply that we cannot consider the game in good health by comparing it with your team being successful or even your club being successful. The true measure of success is to look at the competition as a whole, both juniors and seniors. A worthy ambition for our competition would be for every club to field a team in every grade. That would make one of the best aspects of our local game, being clubs staying together, even better.

This will be my final report as

Chairman. When I came into the role over three years ago, we faced very different challenges. However, I genuinely feel that, barring new variations, we have navigated the COVID threat and with increased vaccination rates and a political desire to avoid lock-downs we can look to the future with greater confidence.

I was considering whether to continue in the role earlier in the year but a tragedy within my close family mid-year has focussed my thinking and led me to want to commit more time to my family in 2022. I think that we are moving from one era to the next and the time is right for a change. I believe I leave the role with the game in good health and would take this opportunity to provide my thoughts (as now only an interested

"As we move from COVID our focus should look to 2027 and the possibility of having games in Adelaide for the Rugby World Cup."

observer) for the road ahead.

First, as we move from COVID our focus should look to 2027 and the possibility of having games in Adelaide for the Rugby World Cup. I was privileged to see Rugby Australia's presentation to the State Government and Tourism Board first hand. Phil Kearns did an exceptional job in outlining the benefits. The lesson from the failed Bledisloe bid is that we must persuade the politicians of those benefits. The integrity of a grass roots movement of support is invaluable.

Second, Rugby Australia is in a better position than it has been previously. The new Board there has brought stability and the fact that the game now

has a free to air audience is invaluable. This year England will tour which should guarantee financial success. Next year there is the Rugby World Cup in France and Australia are well placed to go deep into that tournament, giving the game the publicity it needs. There is also the Women's World Cup in New Zealand and the Lions tour of 2025 to look forward to. Private equity is a likely outcome and the money must be invested wisely.

Thirdly, a note of caution. I have observed in my time on the Board that there is a growing national move toward centralisation. This is implicit at the moment rather than explicit but should be viewed cautiously. The virtues of savings in time and money will be extolled but this is to look at the game from a purely business prism but the game is so much more than a business. We have a federated national model and that should be tampered with at our peril.

Finally, I would be remiss not to use this opportunity to give my thanks to many people who have assisted so much in my time as Chair. To Mike von Berg I provide my continued thanks for his wise counsel. In Carl Jones we have had a CEO who has remained unflappable. The rest of the staff at RUSA have been wonderful and I was pleased to be able to thank them individually late last year. To the Board I again provide my thanks for their support and untiring efforts. Brett Smith is the new Chair and he is well qualified for the role and believe he will do an outstanding job.

To the rest of the rugby community, I wish you all well and look forward to seeing you in an official capacity this year when the season kicks off.

REPORTING IN



CEO's Report

Carl Jones

he 2021 season has been a much more settled year in comparison to 2020.
While we did experience one COVID lockdown, we managed to make up those two rounds at the end of the season. Well done to the whole community for remaining nimble throughout this year.

Competition schedule

This is the single most important process that we manage at RUSA, from the extensive consultation to the final draw, there is a huge amount of work that goes on along the way. A huge shout out to the Competition Advisory Group (CAG) members for your input and ability to work together, and to Pete Garden for managing the process and committing to achieving the best outcome possible.

The 2021 schedule saw clubs playing together more often, generating that community vibe. The exceptions to this were the U18s, Women's and Third Grade.

RUSA experienced further growth, particularly in seniors, this year; overall we had a further 5% regular players registered, this being on top of an unprecedented 7% growth in 2020.

The overall number of regular players is now more than 2300. In addition to this we had 650 people playing Touch 7s throughout the summer months.

Pre-Season

The Elizabeth 7s was run on 27th February and resembled the 'old days' with 12 senior men's teams, 6 female teams and 5 junior teams competing throughout the day.

To add to the excitement, Shannon Parry (Co Captain of Australian Women's 7s team) attended the event and offered her expert advice to teams throughout the day.

The Men's final was a Pacifica affair, between the Kaiviti Baabas and the Mildura Warriors with the Kaiviti Baabas winning the contest and being crowned the 2021 Elizabeth 7s Champions. The Women's final was played between Southern Suburbs and Adelaide University, with the Souths Women ending up the overall champions.

Season 2021

Starting a week after the Easter break on 10th April, we had to wait until Round 3 to witness the rematch of the 2020 Premier Grade Grand Final, competing for the ANZAC Cup. Brighton won and were presented the ANZAC Cup and Nathan Satala was awarded the Mike von Berg Medal as the player showing the most ANZAC spirit throughout the match.

Minor Premiers, Burnside, seemed to have a disrupted start to the Premier Grade season, however they proved their dominance in the middle few rounds to finish on top with 71 points. Bizarrely, one of the three teams to manage a win over their dominance was Elizabeth, bolstered by their new recruits from Mildura.

This dominance continued throughout the final's series, taking on Brighton in the Grand Final taking out the 2021 Flag 33 – 24. Nigel Lam Sam was crowned Best on Ground for the final match of the year.

Adelaide University Women also had a very dominant year only losing one

game throughout the minor rounds. Unfortunately, their dominance fell short of a Grand Final, with Burnside playing Old Collegians for the ultimate prize. Burnside Women flexed their muscle and dominated the Grand Final 29-0. Portia Bradley being named Best on Ground.

Burnside experienced their most successful year on record, not only taking out the Premier Men and Women, but also winning Reserve Grade and Third Grade.

In the Juniors, Brighton proved their strength in depth with a dominant season in the U12s, U14s and U16s, taking out the Grand Finals in both U12s and U14s. Onkaparinga also had a strong U16s year managing a win in the Grand Final in extra time. Old Collegians were the dominant force in U18s only losing one match throughout the year and dominating the Grand Final 45 – 30 over Burnside with Joeli Tavui being named Best on Ground.

Coach Development

There was a clear strategy throughout 2021 to develop coaches; this started with the employment of a Director of Coaching, Neil Tunnah. A joint venture with Rugby Australia and RUSA to address the number one priority in community rugby, develop coaches to improve the experience.

An aspect of this process was the filming of more games and making them available to coaches via the coding software "Hudl". We basically went from filming one game a week and making it available through Facebook, to filming three games a week and making them available through Hudl.

The initial year was used to develop relationships with the Premier Grade coaches at each club. 2022 will see this expand to other coaches with an increased support for U14s and U16s coaches, who ultimately are responsible for the development of our future.

Riverland Touch 7s Program

RUSA was made aware of the 2000 Pacific Islanders who were working



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throughout the Riverland as seasonal workers. These workers were mainly based around Renmark and were over in the country for nine months.

RUSA met with Renmark and Paringa Council and proposed a program to recreate these islanders outside of their fruit picking times. This resulted in a joint funding program between Renmark & Paringa Council, Berri and Barmera Council, Rugby Australia and RUSA to fund a casual employee to organise a Touch 7s tournament twice a week.

Looking forward

2021 was a year of uncertainty and we were working to a 12-month operational plan, although we seemed to have achieved a great amount as a community.

Moving forward, we are now in a 'RESET' phase, where we can reflect and plan for the future. There has been a series of consultation opportunities, either by survey or various meetings that have been held. We are now in the planning phase and starting to put meat on the bones.

The RUSA Board held a planning day, outcomes of which will be shared with stakeholders in due course.

As was mentioned by our President; Justin Courtney has reached the end of his term on the RUSA Board; he has decided not to re stand and has subsequently stood down as Chairman. Brett Smith was voted in as the new Chair.

The next 5-10 years are very exciting for Rugby Union in this country; Lions tour in 2025 and the Rugby World Cup in 2027 going into an Olympics in 2032. We need to be in the best position possible to capitalise from these opportunities.

Growth and development of the game in this State can only be achieved if we all get on the same page and push in the same direction. Far too often there are road blocks that prevent this collegiate approach.

I ask of you all that we work together in 2022 onwards and really make a difference to the future of our game in South Australia.



CLUB LIFE

Adelaide University

Adelaide University entered teams in all grades for the first time in 89 years, including a second third grade team and the clubs inaugural under 18s team combined with the Barossa Rams. The Adelaide University Sharks continued to grow the game in 2021 and are now formally recognised member of International Gay Rugby (IGR). This makes the South Australian based team one of 6 Australian IGR clubs and one of the 100 clubs worldwide.

The growth of the club was recognised by the Union and was awarded the Don Smith Club Development Trophy. The club was also fortunate to be represented in the individual award honours by Jack Brady, U21 Best and Fairest, Lusia Raikiwasa received best women's forward and Kim Evans was recognised for her work with the RUSA judicial panel.

The women's team won the minor premiership and along with the newly formed under 18s team, proudly represented the club during the finals series.

The club inducted two new life members in 2021 Emeritus Professor Jim Cookery and Tim Cooper.

We look forward to 2022 and the club's 90th year!

Barossa

This was to be the 'year of the Rams' with a return to third grade in the hope of returning to the winners circle and then plan our next assault on the higher grades in coming seasons. Well, it mostly came true, and to see our senior men winning all but two home and away games was indeed a tonic for the soul. Sadly, the hope of breaking our pattern of ten years between premierships was not to be, but nonetheless the pride I've felt in this team under the watchful eye of coach Mark Cooper has been immense.

Our junior teams have been equally satisfying to watch over the year. The development of skills under coaches Fielder, McHugh, D'Silva, Barnett, Baker, Thomas, Evers, Short, Wylie, Todd, Lindsey and Tucker has been well noted, and appreciated by supporters and parents alike.

Of course, our exciting announcement that came mid-year that we were successful in conjunction with Barossa Council in an application for a state government grant has given us a clear timetable for our future move in 2023 to our new purposebuilt facility in Tanunda. The planning which is ongoing to bring this to fruition is wondrous to be a part of, and I thank Alan, Mark and Paul who are putting very experienced minds into the project to achieve the best possible result for us within the limited budget.











Brighton

This season, we saw an increase in our junior numbers of 12% which created some challenges with our coaches. The U12, U14 and U16s teams all competed in their Grand Finals with U12 and U14 taking home the flags in some very competitive games.

Seniors had an 11% growth on 2020. We had a number of new female players to the club – as well as some who have never played rugby before, but despite the growth, our ladies' team had a number of injuries throughout the season and struggled to fill full teams some weeks. Our Thirds and Premier teams made finals, but were unfortunate to not come away with premierships.

At the Don Smith awards, Brighton to home the Club Championship trophy, as well as the trophy for Mens Most Team Tries. A huge congratulations are also extended to Rhys Gurd for his acknowledgement of Best Forward and the coveted Don Smith Medal, giving an emotional and heart felt speech which left the room applauding.

Burnside

With the clubs 75th anniversary, our senior men's and women's teams all won their respective grand finals. We fielded teams in every grade and were the only club in Adelaide to field a team every week in every grade without any forfeits.

As a club, our focus was on providing players and supporters with a family-friendly environment that allows them to enjoy rugby and be part of the Burnside community.

The plans for the new clubhouse have progressed slowly and we should see progress starting soon.

Elizabeth

We have no doubt seen that this year as not only do our numbers on the field grow but so does the experience and sense of community we have around the club. We have had a tremendous amount of feedback this year on the positivity and the culture at the club which is of course something we want to continue to grow. Part of creating community was a rebranding and becoming the Elizabeth Knights.

Opening the season, as always, we began with our annual 7s tournament which is where we fortunate enough to meet a group of players who had travelled down from Mildura for the day. The rest we can say is history as after a few discussions this group decided to call Elizabeth their home and made the almost five-hour journey each week to put their boots on. A big thanks to Jason Hyam for all his work behind the scenes to make this work, to all our community for making this group welcome and most of all to all the



players who made that commitment to drive down and call our club theirs as well.

Our juniors continue to grow and do us proud, with U7s through to U16s teams this year.

North Torrens

2021 saw the North Torrens Committee pushed close to breaking point with several key committee members unable to fulfil the duties of their role and in turn standing down early to mid-season leaving the club without a Secretary and Social Co-ordinator. Several other circumstances beyond the clubs control resulted in the committee needing to rapidly adapt to change in order to function and maintain a presence in the competition. None the less North Torrens remain and finish the season with all committee position full and a majority of fresh faces ready to face the challenge.

Player attraction and retention remains a key focus moving into the 2022 season to ensure a sustainable player group with future plans of expansion to Juniors and women. Key moments for the year include refurbishment of the bar area in the clubrooms, replacement of the equipment shed, retirement of Rugby Legend Mark Sowter and the addition of Duane Lyell-Kaaho as North Torrens Life Member.

North Torrens would like to pass on a special thanks to all members who took on additional duties throughout the year to keep the club running, small clubs don't survive without this sort of dedication and commitment.

Old Collegians

Despite the challenges that presented themselves, as in previous years it was great to see such a healthy mix of both senior men and women players along with a good complement of junior players, junior parents, and other members of the club volunteering and supporting in a number of roles. It was fantastic to see our members and volunteers go 'above and beyond' during the season to ensure that all training sessions, home games and other events ran smoothly. As I reported last year, the direction of the culture of our club, being inclusive and collectively working towards the same goals, has continued to grow both internally and externally in 2021.

2021 saw the completion of Stage 2 of our club house upgrade and the additional home change rooms. Thanks to the generous support from the City of Burnside and Mark Pickard the additional building works were able to be completed.

Onkaparinga

In terms of club goals 2021 was a successful year for us. I know we all measure our performances by where











we finished on the ladder each year, but I don't think we should only measure our achievements solely on the field alone.

We did have some success on the fields. Onkaparinga's Third Grade made it to the semi-finals and the U14s and U16s made it all the way to the grand finals with the U16s winning their Premiership Grand Final in overtime.

Taking home the award for Best Ground & Facility at Rugby Union SA's Don Smith Awards is a massive achievement for our team of volunteers who do such a great job keeping our club up to standard each week.

Port Adelaide

2021 Season has had so many gains with playing group and skill set levels improving. Starting off with Senior Men, with the experience coaches Carl Jones and Andrew Fenton stepping in and giving their expertise and knowledge and upskilling the players along the way. Unfortunately, with all the obstacles both Men's teams were outside the top 4 positions to make finals this year.

Our Women's team gained a lot of experience throughout their 2nd year, also gaining lots of experience, as well as the invaluable addition of Michelle Roast and John Hannon. A lot of women started to gain confidence and knowledge of the game and skill levels where they surprised themselves, it was so good to see. Surprisingly our Port women were the only women's team to play every game this year, one to remember.

The season continued with Junior levels growing and Port fielding under 6/7s, 8s and 10s with Coaches John, James Robertson and few of the parents and players assisting along the way.

Southern Suburbs

This year, Southern Suburbs celebrated our 75th year and the women their 21st anniversary (some of the original team are still playing today). Despite the pressures of COVID, we were again able to field 3 senior men's team – led by Chris Graham who won Ray Rosser Memorial Cup 2021 Coach of the Year, and a strong women's team. We experienced our 1st grade, Killer B's (2nd grade) and women all play in the finals, with the Legends (3rd grade) just missing out. Whilst we didn't get to bring home any trophies, our teams, including our juniors proudly represented and did the Club proud on and off the field, particularly in our new match day player merchandise.

The Club saw a massive increase in senior player numbers which reflects the positive people and changes coming through our Club.

We hosted the finals again this season and, as

CLUB LIFE

always, did a fantastic job which we couldn't do without all the loyal, passionate, committed people at Souths. We are so lucky to have many great people and families. Thank you to everyone who has taken time out to give to this great Club. The committee, coaches, managers, canteen staff, master chiefs, bar staff, groundsmen, parents' supporters and players. As I hand the club over to a new President in 2022, I wish the Souths Community well for the future ahead.

Woodville

2021 was a year of foundation building and consolidation. A new committee and senior coaching group brought with it new excitement and ideas on how to put Woodville back at the top of the SA rugby tree.

This year we fielded teams in all junior age groups as well as women and senior men in premier and premier reserve.

The club has never been so busy and it's a testament to the hard work of our support volunteers that this happens with a minimum of fuss.

Crippled Crows Masters

In comparison the past year, the 2021 playing year was less traumatic indeed. While restrictions played





havoc with any plans to arrange en masse social events, our games were able to proceed largely unimpeded. We were able to have games at Port Adelaide, Southern Suburbs, Barossa, Brighton, Adelaide University,

Old Collegians, Woodville and Onkaparinga.

The loss of our brother Serge in 2020 remains in our hearts and the recognition of his passion for life and rugby in particular with the 'player of the day' awarded with a shirt bearing his beaming face has been a great addition to playing days. The inauguration of the Serge Naumenko Memorial Trophy at the Souths game was heart-warming indeed, and the emotion shared on that day was fitting testament to the man.

Particular thanks must go to the three clubs who put together a team to play in opposition to us which provided some welcome variety. Woodville used the opportunity on a Friday night for a light training run for their juniors it seemed, and the Brighton crew including evergreen Harry Bryce put on a mighty display. Onkaparinga appear to have started a tradition of hosting a significant day of Masters Rugby with a veritable cast of thousands turning out for the last game of the season.



STATE REPRESENTATIVE PROGRAMS











This year's program had a little bit of everything, starting on 22nd March with a regional tournament for all age groups including U15s and U17s Girls.

Training squads were selected from this tournament and training commenced in preparation for a Southern States tournament in Canberra during the July school holidays. Unfortunately, due to COVID restrictions the tour had to be cancelled at late notice, after all bookings had been made!

At short notice, RUSA was able to utilise the credit and organise a tour to Tasmania for the U14s, U16s and U18s. All played a series of matches against their Tasmanian counterparts. In addition to the matches in very wintery conditions, the players and staff were able to experience snow, some for the very first time.

In addition to the boy's trip there was an U15s and U17s girls 7s trip organised a month later, also to Tasmania. The girls, made up of a development squad, played a series of matches against the Tasmanian girls, developing some lifelong friendships.

The Australian Rugby Shield was due to be relaunched in Adelaide over the October long weekend. Eight State Men's teams had entered as well as six state Women's.

Unfortunately, due to the border restrictions the event was postponed until the same time in 2022. The Adelaide Black Falcons (who had been training in preparation for the tournament) managed to organise a match over the same weekend against a South Australian Pacifika team. The game was played at Port Adelaide as part of a Pacifika day. The match was very competitive, the Pacifika team being bolstered by seasonal workers who were based in the Riverland. The Women's Black Falcons played an internal fixture involving the wider training squad on the same day. As well as the U15s and U17s girls training teams playing 7s fixtures against one another.



SCHOOLS RUGBY

2021 Player Numbers

In 2021 schools registered players on the Rugby Xplorer platform (administered by RUSA). Perhaps due to the disjointed start to the season, as well as schools' unfamiliarity with Xplorer, player registrations were not completed as diligently as in past seasons. As a consequence, registered player numbers significantly under-represent the number of players in each age group and have not been reported for the 2021 season. Ensuring player registrations are completed thoroughly is important to ensure compliance with Rugby AU expectations and allow for accurate data collection on SASRU player numbers. This is something that will be reviewed at the 2022 season planning meeting. Player numbers were anecdotally similar to those of previous years, displayed below.

SASRU total player numbers by age group									
	2020	2019	2018						
Under 18	98	105	92						
Under 16	84	101	108						
Under 14	78	93	95						
TOTAL	260	299	295						

Long term target of six teams at each age group

Six teams in each age group remains the strategic target for the SASRU committee. Six teams would enable all sides to play their five opponents twice, once home and once away in a 10-week regular season. This would also ensure there are no byes in the competition. The top four teams would then play one another in semi-finals to decide participants in the grand-final.

Schools who have expressed some interest in participating in the SASRU competition, but are yet to field an ongoing team include:

- Scotch College
- Brighton High
- Rostrevor College
- Nazareth College
- Concordia College
- Unley High School
- Henley High School

2021 Season Features

Rugby 7s

The 2021 season commenced with two weeks of rugby 7s. These fixtures provided a contested practice opportunity for existing rugby schools and

	Under 18 The Begley Cup	Under 16	Under 14
Grand	Prince Alfred	Sacred Heart	Sacred Heart
Final	College 29	College 57	College 29
Winner	Defeated SPSC 0	Defeated PAC 0	Defeated PAC 22
1st	Prince Alfred College	Sacred Heart College	Sacred Heart College
	30 points	30 points	29 points
2nd	St Peters College	Prince Alfred College	Prince Alfred College
	15 points	22 points	25 points
3rd	Pembroke School	Pembroke School	St Peters College
	5 points	12 points	7 points
4th	Sacred Heart College	St Peters College	Pembroke School
	5 points	0 points	1 point
5th	Rostrevor College 1 point		



a pathway for new schools to enter the competition. Again in 2021, no new schools participated in rugby 7s. There were two levels of competition (A and B) in the Under 18 age group, and one competition for U16 and U14. PAC, PEM and SPSC entered two teams in most competitions, while SHC and RST entered one team. Schools were charged \$50 per team, per week to participate and this cost covered the fees for referees and first aid, which were organised by RUSA and the SASRU committee.

Semi-finals at each age group

Schools agreed mid-way through the season to change the format of finals from a grand-final played between 1 and 2 after the minor rounds, to a semi-final - 1 v 4 and 2 v 3 - to decide grand final participants. This format was well received by all participating schools and provided an extra week of competition for those schools who finished in 3rd and 4th position. This format will likely be maintained in 2022.

Rugby Xplorer

Rugby Xplorer was the platform for schools to complete registrations in 2021. Pete Garden of RUSA did provide some guidance for schools on using the platform, but its uptake was not consistent. As mentioned above, this is something that must be explored with member schools in 2022. It is likely that Rugby Xplorer will become the platform for all scoring and results entry, as well as player registrations in the seasons ahead and schools will need to be across its use.





Developments for 2022 season

Competition restructure

Schools have recently been exploring a restructure of the SASRU competition. Reasons for a restructure included:



- There are a small number of teams in the competition
- The current two term season is too long
- The number of players who participate can range from a minimum of 10 to a maximum of 15 and this makes preparing teams and planning for games challenging.

The principles that will guide the restructure are to:

- Provide an engaging and diverse rugby experience for players and staff
- Reduce the number of games against the same opponent
- Work with RUSA to create opportunities for new schools to enter the competition
- Provide a mixture of both rugby 7s and 15-a-side games

Possible options for the 2022 season include:

- Shortening the season to one term
- Keeping a set number of players each week
- Playing two separate 7s and 15s competitions with 7s providing an opportunity for new schools to join the competition.

These proposals will be discussed in more detail by member schools and RUSA in Term 4 2021 and Term 1 2022. The revised competition format will be finalised by March 2022.

Naming of the U16 Trophy

In 2018 the SASRU committee and member schools







named the U18 trophy after long serving teacher and coach, Mr Tony Begley. The U16 trophy is currently unnamed, and this provides a further opportunity to recognise other long-serving and dedicated supporters of schools' rugby in SA. Schools will be asked to nominate members of their rugby community who may be suitable candidates in Term 1 2022 with a final decision to be made prior to the 2022 season.

Referees program and incentive

While all matches in the 2021 season were assigned referees, there is a desire to expand the referee pool in the SASRU competition. This is particularly important as the mid-week competition and 4:00pm start time means many of RUSAs regular referees are unable to officiate SASRU fixtures. Schools have also expressed a desire to get more players involved in their sporting and co-curricular programs through refereeing. The SASRU committee and member schools will explore incentives to attract senior students in Years 10, 11 and 12 to undertake referee training through RUSA and then officiate at U14 and U16 level. SASRU may dedicate some of its treasury to cover the cost of referee accreditation and possibly offer a further incentive for students who take up the opportunity.

The annual SASRU planning and general meeting will be held in Term 1, 2022. An invitation will be sent to current and prospective member schools closer to the date.

AON Uni7s

The University of Adelaide Roma's are SA's elite women's 7s pathway team playing around the country in the Aon National University 7s Series.

It is funded and run by the Adelaide University Sports Association as part of the elite performance pillar of its Strategic Plan. In the first three years of the Series (2017-2019) we cemented ourselves as a genuine contender against the eastern state rivals, recruited and developed dozens of excellent newcomers to rugby, and hosting two spectacular tournaments at Graduates Oval in North Adelaide. COVID19 has posed difficulties for the Series, which was cancelled in 2020 and cut back in 2021 due to shut-downs and travel restrictions.

In 2021 an abbreviated Aon Series saw the Roma's playing two rounds (in Brisbane and Newcastle) instead on the usual five rounds. Unfortunately, they were hampered by a number of season-ending injuries before the Series even started, and travel restrictions preventing them from taking part in trial matches with University of Western Australia, University of Canberra, and University of Melbourne.





The Roma's were nonetheless competitive, finishing fourth in the ladders in both Tournaments against strong opponents. However, with only the top three teams from each Pool advancing; the Roma's, University of Canberra and University of Melbourne missed out on a finals berth.

The Roma's were pleased to field a number of players on debut in 2021: Milly Bennett, Claire Ferguson, Sophie McClure, Angela Mudri, and Alice Theberge. It was also a great opportunity for the team to play alongside Aussie players Lily Dick and Demi Hayes.

The team farewells Lauren Potter and d'Arcy Sadler who have announced their retirement from the squad, and Alice Gregory who has moved on to bigger things; they've been great contributors to the program and will be sorely missed.

The Roma's is proudly a pathway program and, is delighted to see the exciting rugby journeys of the following

players who have taken part in the program in the past:

- Great Britain Olympics team 2021: Jasmine Joyce
- Wallaroos squad: Eva Karpani
- Welsh National team: Alisha Butchers, Hannah Jones and Jasmine Joyce
- NSW 7s: Alice Gregory
- Super W squads: Taj Heald, Teliya Hetarka, Phoebe Linder-Patton, Edwina Munns Cook
- Rugby scholarship to Lindenwood College, USA: Claire Ferguson

Thanks to Adelaide University Sport, Adelaide University, and SASI for their staunch support of the Roma's program, and to Marcus Blackburn (coach), Troy Doughty (assistant coach), and Kim Evans (manager) for their tireless support of the team, and to Cindy Chang and Alex Walwyn for their on-tour support.

DEVELOPMENT



Despite the ever-lingering threat of a COVID outbreak, 2021 saw a number of new initiatives and successful continuation development projects across the year.

To kickstart the club season, Adelaide University hosted the RUSA run Junior Gala Day. Nearly all our JPP teams participated in this jovial event in a round robin style competition. The feeling of the day was one of fun and participation, just a chance for the youngsters to enjoy the game.

Term 1 saw Brighton Rugby club host another successful Primary School Touch 7 competition. The day saw 13 teams participate across divisions of year 5s, 6s and 7s, or approximately 156 players. Thanks to funding through Sporting School grants, RUSA was able to deliver in person coaching sessions prior to the Carnival.

As the traditional club season started, all our clubs (with juniors) were offered an education session with the Sammy D Foundation. Thanks to funding and sponsorship this came at no cost, with each club taking up the generous offer. Hosted on an arranged training evening, juniors and their parents were invited inside the clubhouse to hear the powerful story of Sam Davis whose life was tragically cut short as a victim of a one punch attack. The sessions provided

education around violent behaviour and risks associated with alcohol and drug misuse with the aim to empower young people to make positive life decisions.

A targeted development project that successfully came to light this year was the Northern High School 7s Program. The aim of the program was to create an opportunity for high school aged students to participate in an ongoing Rugby 7s program. Targeted to high schools located in low-socio economic areas, the program aimed to mitigate some of the common obstacles that prevent teenagers from participating in sport. RUSA was able to provide each school with:

- Lead up training during or directly after class at each school.
- Coach to run training.
- Jerseys for teams to play in on game day.

The project culminated in two Carnivals at Elizabeth RUFC with nine teams across Under 14s and 16s male and female categories – approximately 90 students participating in a full day of 7s competition. Playford International College took the overall trophy.

RUSA hosted two School Holiday clinics in 2021. The first of which was held in late January and combined with the Surf Life Savers at Semaphore Beach. The day was divided between with skills and games on the grass and an educational piece from the Lifesavers before participants hit the water for a cool down. The second clinic was during the October school holidays. Whilst the four Classic Wallabies and Wallaroos we had scheduled to attend were prohibited from crossing the border (due to last minute Covid outbreaks), the event still went ahead. Thank you to the Under 16 State Rep boys who assisted with keeping the large number of participants engaged the whole day.

Another successful initiative run in the second half of the year was the teenage girl's rugby program. Girls aged between 13 and 17 were invited to open training sessions. Each session was planned to build both skills and relationships with other females in this age group. The girls played in some internal 7s 'exhibition games', during the Regionals tournament and alongside the Pasifika Senior Mens and Womens day. In October an Under 15s and an Under 17s team of girls travelled to Tasmania for a touring experience. They played a day of 7s in a State vs State format and a day of 7s where players were mixed together. The SA teams excelled against TAS, winning all their games convincingly. The girls also enjoyed some off field activities including a visit to MONA and Salamanca Markets.



COACH DEVELOPMENT



Objective for 2021 - Effectively support our senior coaches with the aim of increasing the standard of coaching and therefore the standard of the competition.

2021 saw RUSA support the development and education of club coaches at a level above what has been done historically. Every Tuesday & Thursday from February I was visiting all the clubs and supporting on field sessions, observing, discussing and developing our club coaches. This was backed up with informal weekly catch ups, mentoring sessions, challenging and supporting our coaches. From my time at clubs i started to recognise the need to start working with and supporting the junior sides of clubs with a view to long term sustained improvement from both a coaching and playing perspective.

2021 Formal education saw low numbers and low completion rates with accreditation. This is a national trend that will drive change in strategy from a RUSA perspective in 2022. We did run 2 x coaching kids, 1x foundation & 1 x Developing Coach Course in 2021.

The greatest impact on coaching behaviour and standards came from development and mentoring interaction with coaches.

Moving forward - Extend this to our junior sections of clubs where we can build ongoing and lasting changes to standard of coaching and playing experience.

Objective for Hudl - Introduce a tool that allows our coaches to review their teams performance, analyse the opposition. Prepare and execute at a higher level.

In 2021 we introduced technology

by way of Hudl to support the development of our coaches. Each week 3 games were filmed reviewed and discussed between the prem grade coaches and myself.

Looking at technical & tactical trends as well as using the output to build knowledge and understanding of "train like you play" model (Tactical periodisation). The information coming from the filmed matched and Hudl shaped the weekly conversations between myself & the coaches.

Early in the season we added the prem grade referees to Hudl as a tool to aid their ongoing development.

Moving forward - Get clubs to start using technology and Hudl as a tool to create better development and playing experience. Roll out to women's competition and support development of women's team coaches.

REFEREES ASSOCIATION



Executive Committee

President: Phil Jones
Vice President: Dave Gunning
Secretary: Mike Meredith
Treasurer: Mike Hayes
Referee Development Officer:

Tristan Clements

Selections Chair: Ross Neal Head Referee Coach: Peter Jackson

This season we had 45 registered referees covering 551 appointments with support through another 397 assistant referee appointments in Club XVs rugby; 43 schools rugby appointments; regional tournament at the beginning of the season; and finished off with the Men's Black Falcons v Pasifika and the Womens internal game.

We had a number of new referees take up the whistle and from all reports, they have a promising future as referees. We welcome Callum Blakely, Aidan Brusnahan and Jamie Wilson. Also new to Assistant Refereeing, we welcomed Aiden Archer, Aindriú Greenshields and

Joseph Hewson. Thanks, must also be extended to those who have helped mentor and coach these referees: in particular, Alistair Walton, Phil Badcock and Peter Jackson.

This was the second season of RUSA using club appointed Ground Marshals and we saw significantly less issues with sideline behaviour. There were a few notable exceptions, however, and the Executive Committee has been working with these clubs to see positive change in the personnel.

RUSA continued to stream the Match of the Round through facebook and YouTube with an additional two games a week also captured. All three games were loaded to Hudl and were available to all those who refereed Premier Grade games for reviewing and critiquing

Congratulations to our new Life Member inducted for the Referees Association: Quentin Fleischfresser, and Life Members inducted to Rugby Union SA: Gary Howat and Steve Sandford. Our Grand Final Referees for 2021 were:

Premier: Dave Gunning, Peter Jackson,

Johan Pienaar

Reserve: Guillermo Garcia, Adam

Bethell, Damon Goulding

Third Grade: Graham Raymond, Mike

Hayes, Brett Hart

Women: Paul Turnbull, Peter Giffard,

Chris Kummerow

Under 18: Tristan Clements, Leesa

Kenny, Jason Hyam

Under 16: Amanda Sheeky, Lenny Eilers,

Alistair Walton

Under 14: Caelan Doudle, Morne Britz,

Jim Wilson

Under 12: Tim Wall, Stuart Williams,

Jamie Wilson,

Don Smith Awards:

Outstanding Service: Mike Hayes RDO Encouragement Award:

Damon Goulding

Life Members Most Improved:

Leesa Kenny

Quentin Fleischfresser Outstanding Junior Referee: Caelan Doudle



RIVERLAND TOUCH 7s

In May 2021, RUSA explored an opportunity with Local Governments in the Riverland area following the identified opportunity for Rugby Union to be offered in the community to support engagement between Pacific Islands seasonal workers and the local population.

We ran a Touch 7s tournament at the Pacific Islands Council South Australia (PICSA) Sports Carnival on Queens Birthday Public Holiday on Monday 14 June 2021. Eight teams competed on this day and demonstrated the interest to continue this new sport offering in the community.

With support from PICSA, Rugby Australia, Renmark Paringa Council,

Berri Barmera Council, Optus (via Voiteck), and local employers of the Pacific Island seasonal workers, we piloted a 12-week Touch 7s season, run on a Thursday evening and Saturday afternoon. We engaged Caroline Poulsen to run this pilot and she saw the program through to successful fruition despite the challenges and interruptions of COVID-19. The Pandemic saw a two-week State Government enforced interruption to the season part-way through, and with State Border Closures the planned visits from Pacific Island former Wallabies Digby Ioane and Tatafu Polota-Nau had to be cancelled. We were also faced with a location change from the Lyrup Sporting

Complex to the Paringa Football Netball Club to support easier access to the program.

Overall, the program engaged over 150 Pacific Island workers and local community members during the course of the season. The program culminated at another PICSA Sports Carnival on the Labour Day Public Holiday on Monday 4 October 2021, with Finals for the 12-week competition taking place Saturday 23 October as the Pacific Islands seasonal workers were finishing up local work and moving to other areas. We expect to continue the offering this program in 2022 when the seasonal work requirement picks up again.





2021 MINOR ROUND RESULTS

Coopers Premier Grade

RANK	TEAM	P	W	D	L	Pts
1	Burnside	16	13	1	2	71
2	Brighton	16	14	0	2	69
3	Old Collegians	16	12	0	4	62
4	Southern Suburbs	16	11	1	4	57
5	Onkaparinga	16	8	0	8	44
6	Woodville	16	6	0	10	30
7	Port Adelaide	16	4	0	12	23
8	Elizabeth	16	3	0	13	22
9	Adelaide University	16	0	0	16	5

Reserve Grade

RANK	TEAM	Р	W	D	L	Pts
1	Burnside	16	15	1	0	74
2	Brighton	16	13	0	3	65
3	Old Collegians	16	12	0	4	62
4	Southern Suburbs	16	11	1	4	61
5	Woodville	16	6	0	10	30
6	Onkaparinga	16	6	0	10	30
7	Port Adelaide	16	4	0	12	21
8	Adelaide University	16	3	0	13	15
9	Elizabeth	16	1	0	15	8

Third Grade

RANK	TEAM	Р	W	D	L	Pts
1	Barossa	16	14	1	1	70
2	Onkaparinga	16	12	0	4	61
3	Brighton	16	11	1	4	58
4	Burnside	16	11	0	5	55
5	Old Collegians	16	10	0	5	53
6	Southern Suburbs	16	6	0	10	35
7	Sharks	16	4	0	12	22
8	Adelaide University	16	2	0	14	12
9	North Torrens	16	1	0	15	6

Open Women

RANK	TEAM	Р	W	D	L	Pts	
1	Adelaide University	18	16	0	2	80	
2	Burnside	18	16	0	2	78	
3	Southern Suburbs	18	13	0	5	68	
4	Old Collegians	18	10	0	8	49	
5	Woodville	18	7	0	11	38	
6	Brighton	18	6	0	12	33	
7	Barossa	18	2	0	16	13	
8	Port Adelaide	18	2	0	16	12	

2021 MINOR ROUND RESULTS

Under 18

RANK	TEAM	Р	W	D	L	Pts
1	Old Collegians	18	16	0	2	81
2	Brighton	18	12	2	4	64
3	Burnside	18	12	1	5	61
4	University Rams	18	6	1	11	17
5	Woodville/Elizabeth	18	4	0	14	13
6	Onkaparinga	18	2	0	16	10

Under 16

RANK	TEAM	Р	W	D	L	Pts
1	Brighton	16	15	0	1	77
2	Onkaparinga	16	15	0	1	74
3	Old Collegians	16	12	0	4	61
4	Burnside	16	10	0	6	51
5	Barossa	16	8	0	8	43
6	Elizabeth	16	5	1	10	29
7	Woodville	16	4	1	11	23
8	Adelaide University	16	1	0	15	5
9	Southern Suburbs	16	1	0	15	5

Under 14

RANK	TEAM	Р	W	D	L	Pts
1	Brighton	16	15	0	1	74
2	Onkaparinga	16	14	1	1	72
3	Old Collegians	16	12	1	3	63
4	Southern Suburbs	16	9	0	7	47
5	Elizabeth	16	6	0	10	34
6	Woodville	16	6	0	10	32
7	Burnside	16	5	0	11	30
8	Adelaide University	16	4	0	12	23
9	Barossa	16	0	0	16	3

Under 12

RANK	TEAM	Р	W	D	L	Pts
1	Brighton	16	16	0	0	80
2	Woodville	16	11	1	4	59
3	Old Collegians	16	11	0	5	55
4	Burnside	16	10	0	6	52
5	Onkaparinga	16	9	1	6	51
6	Elizabeth	16	8	0	8	50
7	Adelaide University	16	3	1	12	19
8	Southern Suburbs	16	1	2	13	13
9	Barossa	16	0	1	15	5

JUDICIARY



Rugby SA's Judicial Committee is an independent panel convened under World Rugby Regulation 17 and the Rugby Australia Disciplinary Rules.

Its role is to adjudicate complaints under the Code of Conduct and to conduct disciplinary proceedings for Foul Play. Its proceedings are governed by those Regulations and Rules, and by the established legal principles which apply to disciplinary hearings.

The role of the Judicial Committee is a largely thankless task, requires specific skills and a high degree of integrity, and takes many hours of volunteer time each week. I cannot speak highly enough of the panellists who give up their Wednesday nights in the service of Rugby in dealing with its least inspiring moments and working to ensure uniformity in the way disciplinary procedures are administered in the game across Australia.

The 2021 panel included (in alphabetical order) Fiona Brady, Chris Darby, Kim Evans, Michael Figwer, Laura Giaretto, Michael Kelledy, Curtis Mohr, Justin Olliffe, and Rudi Timoteo. I thank them all and compliment them on their diligence and integrity. I also take this opportunity to thank the staff of Rugby SA, and particularly Rose Jackson and Pete Garden, for all the administrative and background work necessary to schedule the hearings and manage correspondence with Clubs and players.

There was a marked increase in suspensions in 2021, primarily attributable to an increase in the number of players receiving multiple yellow cards. The majority of incidents are for striking, kicking and stamping.

As of 2020, any contact to the head is likely to result in a red card; prior to that, referees a had greater discretion to issue a yellow card, penalty or warning. This is a likely contributor to the increase in suspensions for striking in 2020 and 2021. Clubs, coaches, and players are reminded of the changing expectations of the game, and are strongly recommended to adapt accordingly. For any incident regarding contact to the head, the starting is sanction 6 weeks.

Poor discipline has a quantifiable impact on the game. Each Premier Grade team played short for an average of 170 minutes this season due to red and yellow-cards. Across the competition in 2021, red and yellow-cards had teams playing short for approximately 3,500 minutes, and suspensions had players unavailable for 65 matches. More importantly, foul play causes injury to players, reflects poorly on our game and our community, has a negative impact on people's enjoyment of the game, and diverts valuable staff and volunteer time away from more productive uses.

The good news is that we have seen proof that strong leadership from coaches and administrators can curb these behaviours. I sincerely thank and applaud the clubs and individuals working positively in this space.

Kim Evans

Chair, Rugby SA Judicial Committee

Send offs, Citations and Suspensions

	2017	2018	2019	2020	2021
TOTAL	19	17	16	28	39
Dissent	1	2	2	2	3
Tackle	8	6	5	4	6
Striking / kicking / stomping	4	7	5	14	15
2 YCs in a game	4	2	1	2	6
3 YCs in a season	n/d	n/d	5	6	9
Total weeks suspension	55	73	27	59	65

2021 Send-offs, Citations and Suspensions (by Grade)



2021 Send-offs, Citations and Suspensions (by Month)



2021 GRAND FINAL RESULTS



Premier:
Burnside 33
d Brighton 24,
Player of the Match:
Nichel Lam Sam

Reserve: Burnside 29 d Old Collegians 24



Third Grade: Burnside 22 d Brighton 13

Women: Burnside 29 d Old Collegians 0, Player of the Match: Portia Bradley







Under 18: Old Collegians 45 d Burnside 30, Player of the Match: Joeli Tavui

Under 16: Onkaparinga 33 d Brighton 31



PREMIERS

Under 12: Brighton 31 d Woodville 19



DON SMITH MEDAL AWARDS



TAMAKI CUP

(Minor Round Premiers) Burnside

COOPERS CLUB CHAMPION

Brighton

COOPERS ALEHOUSE VOLUNTEER OF THE YEAR

Kevin Beckett

DARRYL RYAN MEMORIAL TROPHY

(Best Kept Grounds and Facilities) Onkaparinga

SA RUGBY TOP TEAM TRIES AWARD

(Highest Try Count Women) Adelaide University

BOB HOGARTH TOP TEAM TRIES AWARD

(Highest Try Count Men) Brighton, Premier

HJ ROGERS MEMORIAL SHIELD

(Administrative Services) Kim Evans, Judiciary

NEIL CHARTER DEVELOPMENT SHIELD

(Junior Development) Adelaide University Committee

RAY ROSSER MEMORIAL CUP

(Coach of the Year) Chris Graham, Southern Suburbs

UNDER 18s TACKLING TROPHY

Oscar Gehan, Old Collegians

MEREDITH KNOWLER TACKLING **TROPHY**

Alecia Pienaar, Old Collegians

SIR NORMAN JUDE TACKLING TROPHY

Liam Devine, Onkaparinga

JUNIOR MAUALAIVAO MEMORIAL **SHIELD**

(Best & Fairest U18) Carl Arnold, Old Collegians

RAY HERDE MEMORIAL SHIELD

(Best & Fairest U21)

Jack Brady, Adelaide University

DON SMITH MEDAL (Best & Fairest Premier Grade) Rhys Gurd, Brighton







OFFICE BEARERS



PATRON

Her Excellency the Honourable Frances Adamson, Governor of South Australia

PRESIDENT

Mr M von Berg MC OAM

RUGBY UNION SA BOARD

Mr J Courtney, Chair

Mr B Smith, Deputy-Chair

Ms E Casciano

Mr M Haves

Ms M Knowler

Ms M Lloyd

Mr M Lodge

Mrs J Schiller

Mr P Brown

CHIEF EXECUTIVE OFFICER

Mr C Jones

RUBGY UNION SA STAFF

Mr J Hyam - to October

Ms L Kenny

Mr N Tunnah

Mr P Garden

Mrs R Jackson

PLAYER LIFE MEMBERS

(2005) Mr H Dijksman

(2005) Mr S Elliott

(2005) Mr R Kitson

(2005) Mr M McKenzie-Smith

(2007) Mr J Fidock

(2013) Mr P Jackson

(2018) Mr G Cavuoto*

(2018) Mr B Hannam

(2018) Mr R Hannam

(2018) Mr T Londema

(2019) Mr B Scott

(2019) Mr G Millar OAM

(2019) Mr R Sen

(2019) Mr E Fidock OAM

(2021) Mr S Dumican

(2021) Mr J Wilson

REFEREE LIFE MEMBERS

(2002) Mr G Burrows

(2002) Mr M Rixon

(2005) Dr R Essery

(2007) Mr G Pope

(2021) Mr G Howat

(2021) Mr S Sandford

LIFE MEMBERS

(1937) Mr NM Mair *

(1939) Mr G Portus *

(1948) Mr A Neilson *

(1950) Mr J Case *

(1952) Mr J Parry *

(1954) Mr P Campbell *

(1960) Mr J Carroll *

(1965) Mr C Runge *

(1972) Mr A Marks

(1975) Mr K Grayling MBE *

(1982) Mr C Plews *

(1988) Mr NC Mair *

(1989) Mr R Herde *

(1996) Mr G Millar OAM

(2002) Mr E Apted

(2005) Mr G Doughty *

(2006) Mr R Badcock *

(2006) Mr B Cooper

(2006) Mr E Fidock OAM

(2006) Mrs J Millar

(2006) Mr M von Berg MC OAM

(2007) Mr B Hickman

(2007) Mr K Phelps *

(2007) Mr N Whittaker

(2010) Mr A Mallison *

(2011) Mr P Badcock

(2013) Mr P Brown

(2013) Mr G Holdich

(2015) Mr J Hudson

(2019) Mr P Jones

(2021) Mrs P Jackson

MEMBER DELEGATES

Adelaide University

Mr M Mooney

Barossa Rams

Mr F Vivian

Brighton

Mr K Bailie

Burnside

Mr G English

Elizabeth

Mr D Zeelen

North Torrens

Mr D Lyell-Kaaho

Old Collegians

Mr R Costanzo

Onkaparinga

Mr M Whitton

Port Adelaide Mr A Williams

Southern Suburbs

Mr T TePaiho

Woodville

Mr C Basford

SA Schools Association

Mr A MacGregor

SA Referees Association

Mr P Jones

NON-VOTING ASSOCIATES

Crippled Crows

Mr F Vivian

- Viviai

Firebrand

Ms K Evans

DELEGATES TO RUGBY AUSTRALIA

Mr C Jones

Mr J Courtney

HONORARY SOLICITOR

Mr E Lagana

HONORARY ACCOUNTANT

Mr G Holdich

COMPANY SECRETARY

Mr J Daly

AUDITORS

PERKS Accountants

LIFE MEMBER INDUCTEES



Player Life Membership James (Jimmy) Wilson

Glenelg/ Brighton Club Games 500+ Southern States Representative 1980 State Representative Player 1973-1984 (50 games) SARU Premierships 17 State Coach U20, 2005

Player Life Membership **Steve Dumican**

Elizabeth Club Games 200+ Southern State U17 Representative 1972 State Representative Player 1973-1982 (27) International Games 3 State Coach U16s 2005-2007 State Coach Schoolboys 2008-2010 Rugby Union SA Director 2009-2018

Referee Life Membership **Steve Sandford**

Referee Club XVs 368 Games
Referee Club 7s 41 Games
Combined Match Official 1,013 Games
Referee Coach ARS
2002-2005 & 2007-2008
Volunteer of the Year 2008 & 2012
Administrator of the Year 2005 & 2008
Outstanding Achievement
2004, 2005, 2008 & 2011

Referee Life Membership **Gary Howat**

Referee Club XVs 301 Games Referee State Representative 9 Games Referee Coach 2002-2021 Referee Australian Schoolboys 1995 Referee Provincial 7s 1996-1998 Referee Liaison Officer iRB 2007-2011 SA Referees Association President 2007-2014

Life Membership Pam Jackson

Secretary South Australian Junior Rugby Union 1980-1985 Judiciary South Australian Junior Rugby Union 1981-1985 Judiciary South Australian Rugby Union 1996-1997, 1999 Registrar 1987-1999 Match Committee 1990-1999





South Australian Rugby Union Ltd ABN 67 091 684 409





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Directors' Report For the Year Ended 31 December 2021

1. General information

The directors present their report on South Australian Rugby Union Ltd (the "Company") for the financial year ended 31 December 2021.

1. General information

Information on directors

The names of the directors in office at any time during, or since the end of, the year are:

J Courtney (Chair)

M Knowler

M Lodge

M Lloyd

E Casciano

B Smith

P Brown (elected June 2021)

J Schiller

M Hayes

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Review of operations

The Company has been spared any major effect of COVID 19 throughout 2021; this has been reflected in the increase of regular players from 2020 by 5%; which has resulted in an increase of \$24k in income. We were very fortunate to facilitate a full season of competition and a finals series.

The Company did not receive any COVID stimulus payments in 2021, such as Jobkeeper or Cash Flow Boost, equating to over \$190K in 2020; this income has been offset in 2021 by the Rugby Australia grant reverting to the pre covid amount, sponsors honouring agreements, which had been put on hold during COVID, as well as increased activity around events.

2021 saw a concerted effort to address the number one priority of Rugby Australia's community rugby department, Coach Development; employing a Coaching Director as well as filming three Premier matches each week and providing coded footage to coaches and referees through the Hudl platform. This led to an increase of costs in marketing and communications. Staffing costs were not affected as funding was moved from one department to another.

The Company is undergoing a comprehensive Strategic Review and will be proposing a staffing structure to facilitate the new strategic objectives over the next five years. This process is scheduled to be completed in June 2022. The principal activities of the South Australian Rugby Union Ltd during the financial year were the playing and promotion of Rugby Union in South Australia and the stewardship of the accumulated assets of the company.

ABN 67 091 684 409



Directors' Report For the Year Ended 31 December 2021

1. General information

Principal activities

The principal activities of the South Australian Rugby Union Ltd during the financial year were the playing and promotion of Rugby Union in South Australia and the stewardship of the accumulated assets of the company.

No significant changes in the nature of the Company's activity occurred during the financial year.

Short term objectives

The Company's short term objectives are to:

- To maximise the South Australian community's interest in Rugby Union;
- To maximise the South Australian community's participation in Rugby Union;
- To improve the quality of the participation experience within the South Australian Rugby Union;
- To improve the sustainability and viability of South Australian community rugby providers;
- To grow the financial resources available to invest in South Australian Rugby Union.

Long term objectives

The Company's long term objectives are to:

 To establish a thriving Rugby environment, underpinned by healthy participation, a high level of engagement and strong achievement at all levels.

Strategy for achieving the objectives

To achieve these objectives, the Company has adopted the following strategies:

- To work with local media, the Government of South Australia and the SA Rugby community to increase the
 profile of local Rugby Union and stage regular, international and high quality Rugby Union in South
 Australia.
- To work in partnership with a range of community stakeholders including Government, South Australian businesses, rugby clubs, rugby participants (players, officials and administrators) to conduct a range of programs and activities to attract and recruit junior and senior players, coaches, officials and volunteers to be actively involved in the rugby community.
- To retain a large percentage of participants from year to year by offering quality competition appropriate to the needs of our constituents, education and training programs and opportunities for players to participate in State Representative Programs.
- To work in partnership with local government, the Government of South Australia and the Australian Rugby Union to ensure SA Rugby facilities and SA Rugby providers have the capacity and capability to deliver quality rugby experiences and to cater for growth.
- To ensure SA Rugby and rugby providers have the financial and physical resources to carry out our collective strategies.

ABN 67 091 684 409

Directors' Report For the Year Ended 31 December 2021

1. General information

How principal activities assisted in achieving the objectives

The principal activities assisted the Company in achieving its objectives by:

 Providing the personnel, funds, competitions and consultative and regulatory structure to progressively achieve the objectives set.

Performance measures

The following measures are used within the Company to monitor performance:

- Player participation rates.
- Strategic plan milestones.
- Monthly CEO reporting.
- Budget targets for sponsoring income.
- Maintenance of net assets levels.
- Financial Surplus.

Members guarantee

South Australian Rugby Union Ltd is a company limited by guarantee. In the event of, and for the purpose of winding up of the company, the amount capable of being called up from each member is limited to \$100 subject to the provisions of the Company's constitution.

ABN 67 091 684 409



Directors' Report For the Year Ended 31 December 2021

2. Other items

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Meetings of directors

During the financial year, 10 meetings of directors were held. Attendances by each director during the year were as follows:

	Directors' Meetings		
	Number eligible to attend	Number attended	
J Courtney	10	10	
P Brown	6	5	
M Knowler	10	10	
E Casciano	10	8	
B Smith	10	10	
M Lodge	10	9	
M Lloyd	10	10	
J Schiller	10	7	
M Hayes	10	7	
l	I		

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 31 December 2021 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: Jhuh) Lt

Dated this

02 day of May 2022

ABN 67 091 684 409

Auditors Independence Declaration under Section 307C of the *Corporations Act 2001* to the Directors of South Australian Rugby Union Ltd

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PERKS AUDIT PTY LTD

Perles Audit

8/81 Flinders St

Adelaide

South Australia 5000

PETER J HILL

Director

Registered Company Auditor

Dated this 2nd day of May 2022

ABN 67 091 684 409



Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 31 December 2021

		2021	2020
	Note	\$	\$
Revenue	2	691,419	516,593
Other income	2	188,186	297,759
Fair value gains on financial assets at fair value through profit or loss		2,829	-
Employee benefits expense	3	(443,774)	(500,303)
Other expenses		(367,142)	(199,354)
Depreciation and amortisation expense	3	(30,943)	(28,427)
Interest expense	_	(14,831)	(13,997)
Profit before income tax		25,744	72,271
Income tax expense	1c _	-	-
Profit attributable to members	_	25,744	72,271

The accompanying notes form part of these financial statements.

South Australian Rugby Union Ltd ABN 67 091 684 409

Statement of Financial Position As At 31 December 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	318,037	310,568
Trade and other receivables	5	1,050	32,044
Inventories	6	20,506	6,136
Other assets	7	28,822	1,790
Investments at fair value through profit or loss	<u>-</u>	5,029	2,200
TOTAL CURRENT ASSETS	_	373,444	352,738
NON-CURRENT ASSETS			_
Right-of-use-assets	8	117,272	137,071
Plant and equipment	9 _	23,872	29,471
TOTAL NON-CURRENT ASSETS	_	141,144	166,542
TOTAL ASSETS	<u>-</u>	514,588	519,280
LIABILITIES CURRENT LIABILITIES			
Trade and other payables	10	49,448	26,574
Lease liability		14,482	14,746
Other liabilities	11	58,313	91,208
Employee benefits	12	2,060	6,360
TOTAL CURRENT LIABILITIES		124,303	138,888
NON-CURRENT LIABILITIES	_		
Employee benefits	12	31,172	31,770
Lease liability	_	118,104	133,357
TOTAL NON-CURRENT LIABILITIES		149,276	165,127
TOTAL LIABILITIES	_	273,579	304,015
NET ASSETS	=	241,009	215,265
EQUITY			
Retained earnings		241,009	215,265
TOTAL EQUITY		241,009	215,265

The accompanying notes form part of these financial statements.



South Australian Rugby Union Ltd ABN 67 091 684 409

Statement of Changes in Equity For the Year Ended 31 December 2021

2021

	Retained Earnings \$	Total \$
Balance at 1 January 2021	215,265	215,265
Profit attributable to members of the company	25,744	25,744
Balance at 31 December 2021	241,009	241,009

2020

anica	
nings Total	
\$ \$	
142,994 142,	994
72,271 72,	271
215,265 215,	265
ı	\$ \$ 42,994 142,72,271 72,

The accompanying notes form part of these financial statements.

South Australian Rugby Union Ltd ABN 67 091 684 409

Statement of Cash Flows For the Year Ended 31 December 2021

	Note	2021 \$	2020 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		·	•
Receipts from clubs, players, grants, sponsors and others		1,002,895	666,084
Jobkeeper receipts		-	109,500
Cash flow boost		-	80,464
SA Small Business Grant		-	10,000
Interest received		351	250
Payments to suppliers and employees		(958,061)	(727,493)
Finance costs	_	(14,831)	(13,997)
Net cash provided by operating activities	15	30,354	124,808
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of plant and equipment		(7,368)	(17,708)
Net cash (used in) investing activities		(7,368)	(17,708)
CASH FLOW FROM FINANCING ACTIVITIES:			
Lease repayments		(15,517)	(13,491)
Net cash (used in) financing activities		(15,517)	(13,491)
Net increase in cash held		7,469	93,609
Cash at beginning of financial year		310,568	216,959
Cash at end of financial year	4	318,037	310,568

The accompanying notes form part of these financial statements.

ABN 67 091 684 409



Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

a. General information

The financial report is for South Australian Rugby Union Ltd as an individual entity, incorporated and domiciled in Australia. South Australian Rugby Union Ltd is a company limited by guarantee.

b. Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flows information, have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities

c. Income tax

No provision for income tax has been raised as the Company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

d. Revenue

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. If a contract contains more than one promised good or service, the components of the contract should be reflected as such in the financial statements.

Revenue is recognised and measured by applying the following five step approach:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations
- 5. Recognise revenue as and when control of the performance obligations is transferred

Revenue from the sale of goods is recognised upon the delivery of goods to customers as this is considered when the Company's performance obligations have been met and a transaction price can be allocated reliably.

Clubs and player fees are recognised when they are received.

ABN 67 091 684 409

Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

d. Revenue (continued)

Grants from government are recognised at their fair value where there is reasonable assurance that the grant will be received and the Company will comply with all the attached conditions. Government grants relating to costs are deferred and recognised in profit or loss over the period necessary to match them with the costs that they are intended to compensate.

Similarly Grants from the Rugby Australia Union are recognised in profit or loss over the period necessary to match them with the revenue, commitments and costs that they are intended to represent.

Sponsorship revenue is recognised within the financial year to which it relates to.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

e. Inventories

Inventories are measured at the lower of cost and net realisable value.

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition, which is the deemed cost.

f. Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

g. Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing acclivities, which are disclosed as operating activities.

h. Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less where applicable, any accumulated depreciation and impairment losses

Plant and equipment

Items of plant and equipment are measured on the cost basis less depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line or diminishing value basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

ABN 67 091 684 409



Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

h. Property, plant and equipment (continued)

The estimated useful lives used for each class of depreciable assets are:

Class of Fixed Asset Useful Life

Plant and Equipment 3 to 8 years

Furniture, Fixtures and Fittings 3 to 10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

i. Leases

At the inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- the contract involves the use of an identified asset this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset;
- the Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use; and
- the Company has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

At the lease commencement, the Company recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Company believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Company's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Company's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

ABN 67 091 684 409

Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

j. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Trade receivables are initially measured at the transaction price if the trade receivable does not contain significant financing component or if the practical expedient was applied as specified in AASB 15.63.

Classification and subsequent measurement

Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through profit or loss (FVTPL);
- fair value through other comprehensive income debt instruments (FVOCI debt); or
- fair value through other comprehensive income equity instruments (FVOCI equity).

Measurement is on the basis of the two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing financial assets.

A financial asset is subsequently measured at amortised cost if it meets the following conditions:

- the financial asset is managed solely to collect contractual cash flow of the financial asset; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specific dates.

A financial asset is subsequently measured at fair value through other comprehensive income if it meets the following conditions:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specific dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised costs and fair value through other comprehensive income are subsequently measured at fair value through profit and loss.

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Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

j. Financial instruments (continued)

Financial liabilities

Financial liabilities are subsequently measured at:

- Amortised cost; or
- Fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- A contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies;
- Held for trading; or
- Initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability; that is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if:

- It is incurred for the purpose of repurchasing or repaying in the short term;
- Part of a portfolio where there is an actual pattern of short term profit taking; or
- A derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in an effective hedging relationship).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

A financial liability cannot be reclassified.

ABN 67 091 684 409

Notes to the Financial Statements For the Year Ended 31 December 2021

1 Summary of Significant Accounting Policies

k. Impairment of non-financial assets

At the end of each reporting year, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Value in use is either the discounted cash flows relating to the asset or depreciated replacement cost if the criteria in AASB 136 'Impairment of Assets' are met. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income statement.

I. Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

m. Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled have been measured at the amounts expected to be paid when the liability is settled and include on-costs.

n. Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at reporting date.

South Australian Rugby Union Ltd ABN 67 091 684 409

3



Notes to the Financial Statements For the Year Ended 31 December 2021

2

Revenue and Other Income		
Revenue from continuing operations		
	2021	2020
	\$	\$
Sales revenue		
- Club / player Fees	274,904	250,435
- Australian Rugby Union grants	246,662	140,969
- SA government grants	88,500	74,182
- Sponsorship	81,353	51,007
	691,419	516,593
Other revenue		
- Other income	187,835	97,545
- Interest income	351	250
- Cash flow boost	-	80,464
- SA small business grant	-	10,000
- Jobkeeper receipts	<u> </u>	109,500
	188,186	297,759
Total Revenue and Other Income	879,605	814,352
Disaggregation of revenue from contracts with customers	;	
Revenue from contracts with customers has been disaggregat revenue recognised over time as shown in the following table:		int in time and
	2021	2020
	\$	\$
Timing of revenue recognition		

	2021	2020
	\$	\$
Timing of revenue recognition		
- Over time	691,419	516,593
Revenue from contracts with customers	691,419	516,593
Result for the Year		
	2021	2020
	\$	\$
Expenses:		
- Employee benefits expense	443,774	500,303
Depreciation and Amortisation		
- Plant and equipment	11,144	10,151
- Right-of-use-assets	19,799	18,276
Total depreciation	30,943	28,427
Auditor's remuneration	8,000	7,600
Impairment of receivables:		
- Bad debts (recovered)	(2,222)	(491)

South Australian Rugby Union Ltd ABN 67 091 684 409

Notes to the Financial Statements For the Year Ended 31 December 2021

4	Cash and cash equivalents		
		2021	2020
		\$	\$
	Cash at bank	318,037	310,568
		318,037	310,568
5	Trade and other receivables		
		2021	2020
		\$	\$
	CURRENT		
	Trade receivables	1,050	34,544
	Provision for impairment	_	(2,500)
		1,050	32,044
6	Inventories		
		2021	2020
		\$	\$
	CURRENT		
	At cost:		
	Stock on hand	20,506	6,136
		20,506	6,136
7	Other non-financial assets		
		2021	2020
		\$	\$
	CURRENT		
	Prepayments	28,822	1,790
		28,822	1,790
8	Right-of-use assets		
	The following table shows the movements in corn ing amounts:		
	The following table shows the movements in carrying amounts:		
		Leased Buildings	Leased Buildings
		2021	2020
		\$	\$
	Right-of-use assets		
	At initial recognition	173,752	173,752
	Accumulated depreciation	(56,480)	(36,681)
	Net carrying amount at end of the year	117,272	137,071

ABN 67 091 684 409



Notes to the Financial Statements For the Year Ended 31 December 2021

8 Right-of-use assets (continued)

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Company is a lessee are shown below:

2021	2020
\$	\$
14,831	13,997
19,799	18,276
34,630	32,273
2021	2020
\$	\$
27,084	29,953
(16,372)	(17,483)
10,712	12,470
25,210	23,913
(12,050)	(6,912)
13,160	17,001
23,872	29,471
	\$ 14,831 19,799 34,630 2021 \$ 27,084 (16,372) 10,712 25,210 (12,050) 13,160

Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipme nt	Office Equipment	Total
	\$	\$	\$
Year ended 31 December 2021			
Balance at the beginning of year	12,470	17,001	29,471
Additions	6,000	1,368	7,368
Disposals - written down value	(1,777)	(46)	(1,823)
Depreciation expense	(5,981)	(5,163)	(11,144)
Balance at the end of the year	10,712	13,160	23,872

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Notes to the Financial Statements For the Year Ended 31 December 2021

10 Trade and other payables

10	Trade and other payables		
		2021	2020
		\$	\$
	CURRENT		
	Unsecured liabilities		
	Sundry payables and accrued expenses	49,448	26,574
		49,448	26,574
11	Other liabilities		
		2021	2020
		\$	\$
	CURRENT		
	Other current liabilities	18,313	12,708
	Contract liabilities – grants received in advance	40,000	78,500
		58,313	91,208
12	Employee Benefits		
	CURRENT		
	Employee benefits - annual leave	2,060	6,360
		2,060	6,360
	NON-CURRENT		
	Employee benefits - long service leave	31,172	31,770
		31,172	31,770

13 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstandings and obligations of the Company.

ABN 67 091 684 409



Notes to the Financial Statements For the Year Ended 31 December 2021

14 Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	2021	2020
	\$	\$
Financial Assets		
Cash and cash equivalents	318,037	310,568
Trade and other receivables	1,050	32,044
Investments at fair value through profit or loss	5,029	2,200
Total financial assets	324,116	344,812
Financial Liabilities		
Financial liabilities at amortised cost		
Sundry payables and accruals	49,448	26,574
Lease liabilities	132,586	148,103
Total financial liabilities	182,034	174,667

15 Cash Flow Information

Reconciliation of Cash Flow from Operations with Profit after Income Tax

Reconclination of Cash Flow from Operations with Profit after income Tax	2021	2020
	_	\$
	\$	•
Net profit for the year	25,744	72,271
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
Depreciation and amortisation	30,943	28,427
Loss on disposal of assets	1,823	5,321
Fair value gain on investments held for sale	(2,829)	-
Recovery / impairment of receivables	(2,222)	(491)
Changes in assets and liabilities		
- Decrease / (increase) in trade and other receivables	33,216	(11,510)
- (Increase) / decrease in other assets	(27,032)	8,887
- (Increase) / decrease in inventories	(14,370)	3,821
- Increase / (decrease) in trade payables and accruals	30,874	(25,226)
- (Decrease) / increase in other liabilities	(40,985)	11,513
- (Decrease) / increase in provisions	(4,898)	31,795
Net cash provided by operating activities	30,354	124,808

ABN 67 091 684 409

Notes to the Financial Statements For the Year Ended 31 December 2021

16 Key Management Personnel Disclosures

The totals of remuneration paid to the key management personnel of South Australian Rugby Union Ltd during the year are as follows:

	2021	2020
	\$	\$
Short-term employee benefits	115,197	119,430
Long-term benefits	11,112	10,483
	126,309	129,913

17 Related Parties

For details of disclosures relating to key management personnel, refer to note 16.

There were no related parties transaction occurred for the financial year ended 31 December 2021 (31 December 2020: Nil).

18 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 31 December 2021 (31 December 2020: None).

19 Events Occurring After the Reporting Date

The financial report was authorised for issue on the 2nd of May 2022 by the directors.

As of the date of signing these financial statements, there remains an ongoing uncertainty as to the impact of the COVID19 pandemic on the future operations of the Company.

Except for the above, no matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial year.

20 Company Details

Registered Office

The registered office of the company is: South Australian Rugby Union Ltd 8/81 Flinders St Adelaide SA 5000

Principal place of business

The principal place of business is:
South Australian Rugby Union Ltd
West Beach Parks Administration Building
Military Road
West Beach SA 5024

ABN 67 091 684 409



Directors' Declaration

The directors of the Company declare that:

- 1. The financial statements and notes, as set out on pages 6 to 21, are in accordance with the *Corporations Act 2001* and:
 - a. comply with Australian Accounting Standards Reduced Disclosure Requirements; and
 - give a true and fair view of the financial position of South Australian Rugby Union Ltd as at 31 December 2021 and of its performance for the year ended on that date.
- 2. In the directors' opinion, there are reasonable grounds to believe that South Australian Rugby Union Ltd will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director Ahrh2Ub—

Dated this 02 day of May 2022

ABN 67 091 684 409

Independent Audit Report to the members of South Australian Rugby Union Ltd

Report on the Audit of the Financial Report

We have audited the financial report of South Australian Rugby Union Ltd (the "Company"), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of South Australian Rugby Union Ltd is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Company's financial position as at 31 December 2021 and of its performance for the year then ended that date; and
- b) complying with Australian Accounting Standards Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Accounting Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110: Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of South Australian Rugby Union Ltd, would be in the same terms if given to the Directors as at the time of the auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is included in the Directors' Report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



ABN 67 091 684 409

Independent Audit Report to the members of South Australian Rugby Union Ltd

Responsibilities of the Directors for the Financial Report

The Directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Accounting Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis of opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease or continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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Independent Audit Report to the members of South Australian Rugby Union Ltd

Auditor's Responsibility for the Audit of the Financial Report (continued)

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we may identify during our audit.

PERKS AUDIT PTY LTD

Perles Audit

8/81 Flinders St

Adelaide

South Australia 5000

PETER J HILL

Director

Registered Company Auditor

Dated this 2nd day of May 2022



ABN 67 091 684 409

For the Year Ended 31 December 2021

Disclaimer

The additional financial data presented on pages 27 to 28 are in accordance with the books and records of the Company which have been subjected to the auditing procedures applied in our statutory audit of the Company for the year ended 31 December 2021. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than South Australian Rugby Union Ltd) in respect of such data, including any errors of omissions therein however caused.

PERKS AUDIT PTY LTD

8/81 Flinders St

Perles Audit

Adelaide

South Australia 5000

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PETER J HILL

Director

Registered Company Auditor

Dated this 2nd day of May 2022

ABN 67 091 684 409

Private information for the directors on the 2021 financial statements

Trading Profit and Loss Account
For the Year Ended 31 December 2021

	2021 \$	2020 \$
INCOME		
Player and Club Fees	274,904	254,444
SA Small Business Grant	214,504	10,000
Cash Flow Boost	_	80,464
Jobkeeper receipts	_	109,500
·	246,662	140,970
Australian Rugby Union Grants	246,662 88,500	•
SA Government Grants	•	74,182
Sponsorship	81,353	52,507
Competition and finals staging (see offsetting expenses below)	37,263	33,107
Representative teams (see offsetting expenses below)	103,794	20,023
Development programs and courses (inc Academy)	37,448	15,480
Other income	182	12,032
Functions and events (see offsetting expenses below)	5,994	7,335
Courses conducted (see offsetting expenses below)	3,155	4,059
Fair value gains on financial assets at fair value through profit or loss	2,829	-
Interest	351	250
TOTAL INCOME	882,434	814,352
LESS EXPENSES	007.445	400.005
Salaries and wages (including Trainee and Contractors)	387,445	406,985
Competition staging costs including final series (see offsetting income above)	28,833	44,683
Superannuation	38,584	37,859
Leave provisions	(4,898)	31,795
Functions and events (see offsetting income above)	22,888	25,308
Depreciation	30,943	28,427
Marketing, communications and sponsor support	54,761	25,919
SARU Representative Teams (see offsetting income above)	102,355	23,706
Referee match payments, training and equipment	29,031	19,272
Staff expenses	14,335	18,256
IT and Telecommunication expenses	16,353	15,611
Motor Vehicle Expenses	22,566	15,502
Carried forward expenses	743,196	706,113

These financial statements should be read in conjunction with the attached Disclaimer





Private information for the directors on the 2021 financial statements

Trading Profit and Loss Account
For the Year Ended 31 December 2021

	2021 \$	2020 \$
	<u> </u>	_
Brought forward expenses	743,196	706,113
SARU Office expenses	14,831	12,790
Postages, Printing and stationery	6,355	7,688
Audit Fees	8,000	7,600
ReturnToWork SA (previously WorkCoverSA)	7,817	5,541
Loss on disposal of assets	1,823	5,321
Inventory adjustment	-	4,586
Insurance	1,772	1,772
Bank, Bartercard, Debit success and ASIC charges	1,117	1,506
Travel and accommodation	4,807	902
Course expenses	830	632
Meeting and hospitality expenses	4,232	525
Bad or Doubtful Debts (Recovery)	(2,222)	(491)
Contractor expenses	63,764	-
Sundry expenses	368	386
TOTAL EXPENSES	856,689	742,081
OPERATING PROFIT	25,744	72,271

These financial statements should be read in conjunction with the attached Disclaimer

